



HALL Industries, Inc.

"The Problem Solvers"

January 16, 2025

To Whom It May Concern:

Hall Industries has had the privilege of partnering with Hope Center Ministries since June 2024, and we are pleased to provide this reference. Hope Center Ministries restores individuals by fostering personal growth, instilling a strong work ethic, creating long-term employees and productive members of society.

The residents from Hope Center have consistently demonstrated dedication, a willingness to learn, and positive attitudes. Their presence has not only enriched our teams but has also contributed to a collaborative and accountable work environment.

Through this partnership, we have experienced significant benefits, including enhanced productivity, a stronger workplace culture, improved employee retention and advancement, and meaningful skill development. Hope Center's transformative impact is evident in the growth of individuals and the lasting value they bring to organizations like ours.

We highly recommend Hope Center Ministries to other organizations seeking dependable and hardworking individuals. Their mission creates lasting change, benefiting both people and businesses.

Sincerely,

Tony Kaper
Vice President of Operations
Hall Technical Services, LLC
186 Lincoln Ave,
Gate 11
Grove City, Pa 16127
(724)824-7169 (Office)
(724)355-0605 (Cell)



The structural integrity company.

05-01-2023

Subject: Hope Center Ministries

TO WHOM IT MAY CONCERN:

The Tapco Tube Company has had a long lasting partnership with the Hope Center Ministries and we are happy to continue this relationship so that we can help to enhance the work skills of its participants. Our collaboration provides the participants the opportunity to improve in not only employee performance, productivity and responsibility but also gain a sense of self-worth.

It is truly rewarding to see the participants come into the workforce here at The Tapco Tube Company and watch them grow as an employee and person. We are proud to partner with the Hope Center Ministries to provide a comprehensive life rebuilding experience that promotes recovery for the individuals. We believe in facilitating an ongoing training culture in the workplace that yields an adaptive, flexible and productive working environment for each participant in the program.

We anticipate many more positive, life changing years working with the Hope Center Ministries and its participants.

Best Regards,

A handwritten signature in blue ink, appearing to read "Jerry Stoyer".

Jerry Stoyer
Director of Manufacturing
The Tapco Tube Company



NORTHEAST INDUSTRIAL MANUFACTURING, INC.

640 Keystone Road, Greenville, PA. 16125

Tel. 724-588-7711 Fax 724-588-5657

January 9, 2024

Subject: Hope Center Ministries

To Whom it may Concern:

Northeast Industrial Manufacturing entered a business partnership with Hope Center Ministries in 2022. Our collaboration provides the participants the opportunity to improve in not only employee performance, productivity, and responsibility but also gain self-worth in themselves.

Many of the participants that come to Northeast Industrial Manufacturing initially have limited experience in manufacturing. The rehabilitation training program provides an opportunity for them with good attendance to become mentors to others that may be struggling to get their assignments completed.

We anticipate many more positive, life changing years working with the Hope Center Ministries and its participants.

Sincerely,

Joel Breese
Controller